

Professional Development Goals & Targets

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	<i>Short (6 months)</i>	<i>Medium (up to one year)</i>	<i>Long (1-5 years)</i>	<i>Goals and Indicators (short, med, long)</i>	
<i>Self</i>	Ongoing professional reading- MA and other. Write & publish articles. Practising Tai Chi regularly. Swimming/running regularly.	Implement personal consultancy web site. Become a Tai Chi teacher. Start process of planning book. Know the whole Tai Chi form. Swimming/running regularly.	Run a half/full marathon. Swim 1-2km without stopping.	-To raise level of qualifications . -To achieve better work-life balance . -To publish a book about professional learning for educators.	-MA qualification (med) -Improved fitness/more relaxed approach to life and work (short/med) -www.robclarke.org (med) -Book structure set (med)
<i>Work</i>	Work more collaboratively with line manager. Recruit quality people for libraries. Establish office space and working environment. Implement SAM Learning online revision tool. Implement Holland Park School of Web Design. Attend web development course.	Implement PD programme for staff. Implement learning about learning programme. Investigate other philosophies of education/learning from eastern traditions (visit?) Implement virtual learning environment across school. Start school management qualification.	Create a new place of learning. Implement e-learning strategy across community. Complete school management qualification.	-To have my skills recognized and utilized. -To be happy in my role. -To establish a new place of learning . -To establish e-learning within a school and it's community.	-Less frustration with job, more focus on job description (short) -Working with all departments, programmes in place & noticeable change in learning across school (short) -Intranet running (med). -Extra qualification (long)
<i>LEA/ Other</i>	Establish partnerships with support agencies (Connexions, Golbourne Youth Club). Partnerships with software companies who can help. Learn web design tools- Fireworks, Flash, Dreamweaver.	Become an expert at using Fireworks & Flash. Start learning javascript & database web integration.	Attend and present at conferences in UK/US (GRI/NEC).	-To developing a model for business/school partnership (eg. how out of hours learning). -To become an expert at online learning .	-Personal knowledge of working with multi-agencies well developed. -Macromedia recognised trainer status. -Network of contacts well developed (short/med)